

# ANGUS CHEMICAL COMPANY SUSTAINABILITY POLICY

- ANGUS creates products and services that make life better for people around the world—both today and tomorrow
- ANGUS is committed to continuous progress toward the goals of no accidents, injuries or harm to the environment
- ANGUS will publicly report our environmental, health, safety and security performance
- Product Stewardship is a critical element of any sustainable company, and ANGUS is a sustainable company
- As a part of a responsible company, each of our employees plays an important role in product stewardship

## ANGUS has made a commitment to sustainability objectives including:

- Zero injuries, LOPCs (Loss of Primary Containment), regulatory non-compliance, incidents at customers, process safety incidents and motor vehicle accidents
- 100% alignment for all business functions with company sustainability objectives
- Best-in-class global regulatory and product stewardship
- Continuous improvement in product quality, year-over-year
- Full implementation of REACH (Registration, Evaluation, Authorization and Restriction of Chemicals)
- Promotion of sustainable products, including those which do not contribute VOC (Volatile Organic Compounds)



**David Neuberger**  
President and Chief Executive Officer  
ANGUS Chemical Company