



ENVIRONMENTAL HEALTH AND SAFETY (EH&S) POLICY

Mission Statement

ANGUS Chemical Company is committed to protecting the environment, health and safety of our employees, our operations, and the communities and countries where we manufacture and market our products. At ANGUS, our goal is to eliminate all injuries, reduce waste and emissions, and meet or exceed all applicable environmental, health and safety requirements.

ANGUS strives for continuous improvement in our EH&S management systems and in the environmental quality of our products and processes.

Guiding Principles

- EH&S is the #1 priority at ANGUS.
- All policies are followed and standards are met. Guidelines and procedures are followed or appropriately challenged if conflicts arise.
- All incidents are preventable. A “mindset” that ZERO EH&S incidents is achievable exists.
- Each person is responsible for the safety of those around them. The Behavior Based Performance and Contractor Safety programs are supported. Each person positively intervenes to correct and reinforce each other’s behavior.
- EH&S issues and corrective actions are proactively identified and worked toward resolution.
- ANGUS will meet or exceed all applicable EH&S requirements. We will evaluate our EH&S performance by monitoring Key Performance Indicators (KPIs) and through periodic management reviews.
- We will ensure that all employees are aware of their role and responsibility to fulfill and sustain ANGUS’ environmental health and safety management systems and policy.
- We pledge to operate our business according to the Responsible Care® Guiding Principles.



David Neuberger
President and Chief Executive Officer
ANGUS Chemical Company